

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, February 12, 1970

The meeting was called to order by the Chairman, Mr. Lee C. Dramis at 4:00 p.m. in City Hall.

ROLL CALL

Present: Ansley, Cutler, Delapaz, Dramis, Eliasohn, Eustace, Kelley, McManus, Nichols, Rodriguez—10.

Absent: Dunning, Lundberg—2.

Visitors: Capt. Donald Jackson, Liaison Officer, Lansing Police Department; Dr. Dan Beasley, Assistant Professor, Audiology and Speech Specialist, M.S.U.; Cliff Lawrence, W.J.I.M.; Chuck Pattick, W.I.L.S.

The motion was made by Mr. Kelley to approve the minutes of the January 8, 1970, meeting. Second by Mrs. Ansley, supported by the committee.

PETITIONS

There were 4 FORMAL and 2 INFORMAL complaints for the period of January and February.

INFORMAL

1—Complaint received from a lady regarding a mailman who would not deliver mail because her dog had chased him. Complainant disposed of the dog. The Human Relations Department contacted the local post office manager, who agreed to clear through the safety officer to resume daily delivery. Complainant was satisfied with results.

1—Complaint received regarding discriminatory dialogue on a local T.V. program. The Human Relations office contacted the T.V. program hostess advising of incident, and preventive measures in future dialogues of this nature.

FORMAL

1—Conclusion of discrimination of placement with Social Services Department. Letter received January 22, 1970, final-

izing the meeting of Social Services Department with the complainant.

1—Complaint received from a young lady regarding a reprimand from house-parents at a Lansing Business University dormitory. Complainant changed rooms within dorm without notifying the house parents. A confrontation between the complainant and the house-parents resulted in the use of profanity by both parties, resulting in a severe disciplinary action. The Human Relations office met with administrators at LBU, house-parents, and the complainant resolving the case with mutual acceptance on the reprimand to the complainant.

1—Complaint received alleging discrimination on the part of an insurance company underwriter, for cancelling policy after being told the complainant was living in a state of common law. It is the policy of insurance company to refuse insurance to any person who would damage the reputation of the company.

1—A continued investigation of a complaint from a young lady regarding alleged discrimination from the City Housing Department regarding the repairs on a house she intended to rent. The Human Relations Department received a call from the Housing Department regarding an eviction notice being enforced on the renter of this property. The complainant had not complied with city housing codes, and had rented the house with no running water. The renter refused to be moved into the street without proper housing being made available to him, causing tension, and threatening violence. The City Relocation office supplied the renter with a house.

COMMUNICATIONS

1. Letter sent to Police Board and Chief commending the Department for their action on a questionable case.
2. Letter from the U. S. House of Representative, Committee on the judiciary in regard to committees letter regarding amendment to the "Pledge" of Allegiance."

3. Letter from Congressman Chamberlain regarding support of "Pledge of Allegiance" proposal.
 4. Letter from State Journal regarding Progress Edition to be published.
 5. Letter from a junior high principal in appreciation for services of the Field Representatives.
 6. Letter from local attorney requesting services of staff to act as interpreter.
 7. Letter from MSU Center of Urban Affairs requesting news for newsletter.
 8. Letter from Urban League Inc., regarding "Philadelphia Enrolls Teen-age Police."
 9. Letter from City of Cincinnati regarding Mediation and Tension Control committee.
 10. Letter from United Methodist Church expressing thanks for Directors attendance at information sessions.
 11. Letters, from C. W. Otto junior high school students.
 12. Letter from Human Rights Commission on San Francisco on quality education.
 13. Letter from Cristo Rey Community Center on Five Day Plan Clinic on smoking.
 14. Letter from Legal Aid Bureau on Annual meeting.
 15. Letter from Flint Human Relations Commission requesting data, statistics and/or plans for a conference in Flint on Public Hearings on Racial Tensions and Stress in Public Schools.
 16. Letter from acting director of Citizens Congress regarding the Human Relations Department involvement in the busing problems of the Lansing School District.
 17. Letter from the Grand Rapids Deputy Director, Department of Community Relations, regarding efforts made to adjust minority group representation.
- It was suggested that a sample of the current City Hall employment survey and explanation be sent.
18. A letter to Lansing City Council requesting the re-classification of the Human Relations Director.

REPORTS Director's

Gave several talks to churches, schools and civic groups. Assisted in an Urban Workshop at Central Methodist Church. The director reported on the results of the budget hearing.

With the assistant, participated in Race Relations sessions at Gabriels and O'Rafferty High School; attended the M.M.A.I.-R.O., at M.S.U.; and the Citizens Congress meeting. Met with Chief of Police, Ingham County Prosecuting Attorney and concerned members of the black community to assist in the elimination of rumors in the community concerning a narcotic raid. Also, met with the family and investigating officers on an assault case. Evaluation reports from the Laboratory of Confrontation were distributed.

Staff Field Representative Addendum:

Attended Project Aid; met with Spanish-American counselor at Eastern High, Mr. Chapa; Met with the following sub-committees' Employment, Research and Public Relations; and Model Cities Task Force on Social Services, also served as a translator for the court.

Job Referrals

30 referrals to other agencies

8 hired

2 changed minds—and did not take job.

A survey being taken of Minority Business indicates:

Negro Business	59
Minorities Employed	161
Spanish Business	16
Minorities Employed	34

Mr. Eustace made the motion to approve the Budget report. Second by Rose Delapaz, supported by the committee.

Mr. Eustace made a motion that the Human Relations Committee recommend to City Council to add, Field Representatives to the fringe benefits coverage that regular city employees have regarding Medical and Life Insurance. Mr. Nichols, second the motion.

A committee was appointed to meet with Mr. Bodwin, personnel director to inquire about the insurance policy of City Hall. Mr. Eustace, Mr. Kelly, Mr. Nichols and Mr. Rodriguez.

RESEARCH AND PUBLIC RELATIONS

Mr. Eustace reported that the committee met, January 26, 1970, and discussed Model Cities, the Birch St.-Logan Ave. Overpass. He suggested that some research be done regarding the relocation of these families when the road does go through this area.

Mr. Eustace, also suggested that a letter of thanks, be sent to George Washington, Administrative Director, State of Michigan, regarding the extension of occupancy for the families in the Capitol Complex area.

EMPLOYMENT AND HOUSING

No Report.

EDUCATION

Assistant Professor, Dan Beasley, Audiology and Speech Specialist at MSU explained to the committee the Work Study program on language differences conducted in conjunction with the Human Relations Office.

Mr. Rodriguez, related to the group the problems at Reo Housing and the school busing. He also told the committee of a Spanish-speaking TV program "LaReista," aired on Channel 10, Sunday mornings.

Mr. Eustace made the motion the meeting be adjourned. Mr. Rodriguez seconded, supported by committee.

Meeting adjourned at 6:05 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.

OFFICIAL PROCEEDINGS OF THE PARK BOARD OF THE CITY OF LANSING

Proceedings, March 11, 1970

Present: Hewes, Kowalski, McFall, Sherry, Fletcher.

By Mr. McFall—

That in the absence of the Park Board president and vice-president, Mr. Kenneth Hewes be appointed acting Chairman for this month's meeting.

Carried.

Mr. Hewes assumed the Chairmanship and officially called the meeting to order.

Minutes of meeting held February 18, 1970 were approved as written.

COMMUNICATIONS

Request from Lansing Area Council of Churches for the use of a park for the presentation of a concert entitled "Faith Thru Music."

By Mr. Sherry—

That the Park Board grant the request from the Lansing Area Churches and Synagogue to use Grand River Park for

the purpose of presenting a concert entitled "Faith Thru Music" on June 28, 1970, or in case of rain, July 12, 1970, and that Rev. Steven E. Ramey be so notified.

Carried.

Letter from Friends of the Zoo Society. Arthur A. Mauk, President, expressing gratitude for help given by the Department to the Society.

Placed on file.

The possibility of instituting a small animal exhibit at the zoo for the summer season was discussed.

Request by the Lansing Laurels for use of Ranney Park on Friday, May 22, 1970.

By Mr. Sherry—

That the Park Board grant permission to the Lansing Laurels to use one of our lighted ball diamonds on Friday, May 22, 1970, to schedule an ASA softball game, subject to the regular appropriate rental fee.

Carried.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS COMMISSIONS OF THE CITY OF LANSING

Proceedings, May 14, 1970

The meeting was called to order by the Chairman, Mr. Lee C. Dramis, at 1:15 p.m. in the City Library.

ROLL CALL

Present: Ansley, Cutler, Dramis, Dunning, Eustace, Kelley, Lundberg—7.

Absent: Delapaz, Eliasohn, McManus, Nichols, Rodrigues—excused—5.

The motion was made by Mr. Dunning to approve the minutes of the April 3, 1970 meeting. Second by Mr. Lundberg. Supported by the committee.

PETITIONS

There were 2 FORMAL 1 Continuing Formal and 1 INFORMAL Complaint for the period of April and May 1970.

FORMAL

- 1—Complaint received from a man alleging harrasment from his supervisor and fellow employees, because of his opinion on a proposed strike. Complainant was released from his job. The Human Relations Department met with the Department Director. An agreement was made to rehire the complainant and charge the termination to a transfer. This office notified the complainant to report to the Personnel Office to fill out the necessary papers.
- 1—Complaint received from a man alleging discrimination in renting. This complaint is now under investigation.
- 1—Continued complaint on individual who felt that he had been discriminated in being denied a Veterans for Schooling Loan. Investigation proved complainant delinquent in a previous loan and outstanding credits showed complainant to be a poor credit risk.

INFORMAL

- 1—Complaint received from a man ticketed for driving on a revoked license. Com-

plainant alleged that he was not driving car at the time. Arrangements were made through the Secretary of States Office to have complainant take care of this matter in Detroit where he resides.

COMMUNICATIONS

1. Letter to Council requesting reclassifying the salaries of the Director and Assistant Director.
2. Letter to Finance Director regarding conference expenses.
3. Letter from Diamond Reo expressing their cooperation as an equal opportunity employer.
4. Letter from graduate student doing a research paper.
5. Letter from lady who received office consultation.
6. Letter from Chamber of Commerce and efforts in job referral.

REPORTS

Director's Report

Gave several talks to schools, churches and civic organizations. Participated in the Walk-a-thon Workshop at Camp Highfields and several schools. Attended the official dedication ceremony at a local church; met several times with the Lansing Community College administration; attended a meeting of the National Alliance of Business Advisory Committee; invited to address a seminar of State-wide athletic directors at Oakland University with Clayton Kowalk—Lansing Director of Athletics for the Public Schools; attended a meeting of the Region VI Law Enforcement Council; and Camp Highfields committee. Working on NAIRO meeting, to be held at the Hospitality Inn, May 20 at 7:00 p.m., Topic: "Decentralization of Detroit Schools—Local Control."

Attended the following events with the Assistant Director: Government Day at Olivet High School; a Michigan Association of Intergroup Relations Officials in Detroit.

Assistant Director's—Addendum

Meetings Attended: Urban Programs—YMCA.

Staff Field Representative—Addendum

Meeting with agencies in the community to keep informed of the activities and activities rendered by each agency.

Job Referrals—51.

Hired—10.

There are a lot of youngsters telephoning the office about jobs. A lot of repeaters, people we already have referral cards on.

Mr. Kelley, made a motion that the Human Relations Committee support the Board of Education in the continuation of the present mileage rate. Mr. Dunning supported. Motion carried.

There was discussion regarding the number of minority employed by the school district in service positions. It was suggested that the Director arrange a meeting with the Personnel Director of the Lansing School District and the Human Relations Employment Sub-Committee, regarding the classifications and number of minority employees.

Mr. Lundberg moved that the list of services performed by the Human Relations

Department be sent out with the minutes each month. Mr. Dunning supported. Motion carried.

Mr. Kelley suggested that Mr. Dramis contact Councilman Ferguson, chairman of the Personnel Committee, regarding the Directors reclassification, and pay raise.

Mr. Letts related to the Committee a request from Mr. Guyselman, Lansing Police Board, to meet with the Human Relations Committee regarding a new Civil Rights Law and the right of the officer to waiver evidence that may be personally incriminating.

The cities activities in Y.E.S. were discussed. It was suggested that additional information be obtained from the Mayors office.

The chairman selected a nominating committee, and appointed Mr. Lundberg as chairman. A report from this committee and the election of officers for 1970-71 will be held at the June meeting.

Ansley, Eustace, Lundberg, Nichols, Rodriguez.

The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

CATHY MILETT,
Human Relations Department

OFFICIAL PROCEEDINGS OF THE PARK BOARD OF THE CITY OF LANSING

Proceedings, June 10, 1970

The meeting was called to order by President English.

Present: English, Hewes, Kowalski, McFall, Powers, Sherry, Fletcher, Swathwood—8.

Absent: None

Minutes of the meeting were approved as written for the meeting held May 13, 1970.

Mr. John Daly, Koffee-Time Catering Service, was present and requested permis-

sion to sell refreshments at the 4th of July Fireworks display.

Referred to Staff to advise when final plans are known.

COMMUNICATIONS:

Request by David L. Shull, Lansing Community College, for use of Marshall and Ranney Parks for Physical Education Program.

By Mr. Fletcher—

That staff make the proper arrangements

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS COMMISSIONS OF THE CITY OF LANSING

Proceedings, June 11, 1970

The meeting was called to order by the Vice Chairman, Mr. Patrick Kelley, at 4:00 p.m., in City Hall.

ROLL CALL

Present: Ansley, Cutler, Dunnings, Eliasohn, Kelley, McManus, Nichols—7.

Absent: Delapaz, Eustace, Lundberg, Rodriguez—4.

Visitors: Sinclair, State Journal.

The motion was made by Mr. Eliasohn to approve the minutes of the May 14, 1970 meeting.

Seconded by Mr. Dunnings, supported by the Committee.

PETITIONS

There were 2 FORMAL, 4 INFORMAL and 1 Continuing complaint for the period of May through June, 1970.

FORMAL

- 1—Young lady came to this office alleging discrimination in renting. This complaint is now under investigation.
- 1—Complaint received from a young lady alleging discrimination in renting. The complainant had not physically occupied the apartment, but was unable to get rent returned to her. Complainant had put clothes into the apartment, making it impossible for the owner to rent to anyone else. At this time the owner has agreed to return a portion of the deposit.
- 1—Continuation of a complaint alleging discrimination in with-holding of rental property, which is still vacant. The property owner has consented to rent the complainant an apartment.

INFORMAL

- 1—Complaint received from a young man alleging discrimination at a local eating establishment. The afternoon manager of the restaurant had barred the complainant from the restaurant for using profanity and making obscene gestures. Complainant admitted to having some trouble and misunderstandings.

- 1—Complaint received from a young man regarding a directive from a Department Director, advising male personnel how they should dress and the length their hair should be, or be suspended from their jobs. Retaliation was anticipated if this directive was enforced.

- 1—Complaint received from a lady refused service in a liquor establishment because of a fight her children had with the owner's grandchildren.

- 1—Complaint received from a young lady alleging discrimination in renting. This complaint is now under investigation.

COMMUNICATIONS

1. Letter from Rehabilitation Industries, Inc., about access to vehicles and transportation.
2. Letter from Mayor on Board appointments.
3. Letter from Human Rights Commission of San Francisco on H.U.D.
4. Letter from Edwin C. Bergmann, Chairman, Engineering Technology Department, LCC, thanking the Director for assistance in recruiting students.
5. Letter from Highland Park Human Relations Commission, requesting information on ordinances.
6. Letter from Tulsa Community Relations Commission requesting information on Fair Housing Ordinances and subpoena powers.

A motion was made by Mr. Dunnings for the Human Relations Director to send a letter of appreciation for services and time given, to Hugo Lundberg and Rose Delapaz.

Seconded by Mrs. Ansley. Supported by the Committee.

REPORTS

Director's Report

Gave several talks to churches, civic groups, schools and delivered one school

commencement address. Appeared on TV with Lansing Community College Program; and participated in a W.J.I.M. Program on Drugs Information Day. Set up facilities and program for Michigan Association of Intergroup Relations Officials at Hospitality Inn.

With Assistant: Attended Michigan Municipal Association of Intergroup Relations Officials at M.S.U.; attended Open House Tour of Motor Wheel; attended a meeting with Sister Belen at St. Lawrence Hospital, to discuss problems developing within. Invited to meet with Industrial Relations Director of Motor Wheel on Personnel; attended a Social Work, Workshop held at M.S.U.; attended agency group session "Conversation" promoted by the Lansing Area Council of Churches; attended the Safety Patrol Picnics with parochial and public schools at Lake Lansing; assisted in several schools in supervising dismissal periods at the schools; attended the United Fund Luncheon at M.S.U.

Assistant Director's Addendum

Meetings attended: Human Relations Task Force, with the Lansing School District; meeting with parents and principal of Dwight Rich Junior High, regarding incident at the school; Y.M.C.A., Urban Action; Urban Affairs Dedication ceremonial meeting.

Staff Field Representative Addendum

Meetings Attended: The Group; Lewton School, Round Table Conference on Spanish

Speaking students; Citizens Congress, Inc.; Personnel Department, Board of Education, Mrs. Groves; Counselors and Spanish Speaking student at L.C.C.

With Director and Assistant Director

Workshop at M.S.U. for Social Workers; MMIRO meeting at Hospitality Inn.

JOB REFERRALS

49—referrals.

9—hired.

HOUSING—SUBCOMMITTEE

The Human Relations Committee will be touring the low-cost, scattered housing, Hildebrandt, LeRoy Froh, Mt. Vernon Housing Project on June 15.

A motion to adjourn the meeting was made by Mr. Dunning, seconded by Mr. McManus.

Meeting adjourned at 5:30 p.m.

Respectfully submitted,

CATHY MILETT,
Human Relations Committee.

OFFICIAL PROCEEDINGS OF THE CIVIC CENTER BOARD OF THE CITY OF LANSING

Proceedings, July 13, 1970

A. Meeting called to order at 7:30 p.m. by Chairman King.

B. Roll Call:

Present: Commissioners King, Herr, Roznowski, McCartney, Hartman—5.

Absent: Commissioners Wade, Alfaro—2.

C. Minutes of April 21, 1970, meeting approved.

D. Reports of Committees:

No reports.

E. Unfinished Business:

None.

F. New Business:

1. Manager Baer reported on cancellation of reservations by Oldsmobile of dates held since last year. A motion by Commissioner Herr, supported by Commissioner McCartney, that Oldsmobile be billed \$1,250.00 to compensate for lost revenue due to this action was carried.

2a. A motion by Commissioner Roznowski, supported by Commissioner McCartney,

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS COMMISSIONS OF THE CITY OF LANSING

Proceedings, July 9, 1970

The meeting was called to order by the Chairman, Mr. Lee C. Dramis, at 4:00 p.m., in City Hall.

The prayer was offered by Mr. John Eliasohn.

ROLL CALL

Present: Ansley, Cutler, Dramis, Dunning, Eliasohn, Kelley, McManus, Rodgers, Silvas, Wuenschel.

Absent: Eustace, McManus.

Visitors: Capt. Donald Jackson, Criminal Justice Program; Mr. Robert Black, Exc. Assistant.

PETITIONS

There are 2 FORMAL, 1 CONTINUING FORMAL, and 2 INFORMAL complaints for the period of June and July, 1970.

INFORMAL

1—Complaint received from an ex-city employee, who had been injured while involved in horseplay, on the job. Complainant had been off work approximately three months. The attending physician released the complainant to return to work, but the complainant did not report on designated date. After not reporting for work for a five day period, the complainant was terminated. We checked with personnel and found the complainant's work record was not the best, and there had been reprimands and warnings in the past for horseplay on the job by this individual. The lady in the personnel office said it was not likely they would re-hire this person.

1—Complaint received from a person receiving an eviction notice. City Attorney advised, the notice is not valid and complainant should remain on the premises until the legal order is obtained.

FORMAL

1—Complaint from a woman alleging discriminating in renting. The landlord ap-

peared to be giving complainant the run-around. After each request is fulfilled another criteria is announced. This complaint is now under investigation.

1—Complaint received from a woman alleging discriminatory citation for eviction. Landlord request payment of damages. Complainant alleged the landlord was acting on report from contractor and will not arrange to see apartment. This complaint is now under investigation.

1—A continuation of a complaint from a young lady alleging discrimination in renting. The complainant had not physically occupied the apartment, but was unable to get rent returned to her. Complainant had put clothes into the apartment making it impossible for the owner to rent to anyone else. The owner had agreed to return a portion of the deposit. At this time the owner, at the advice of his attorney, has decided not to return this deposit. This complaint continues under investigation.

COMMUNICATIONS

1. Letters from Housing Director in regards to public housing tour and directives.

Mr. Dunning suggested that another tour of this type be arranged in the Fall.

2. Letter from Equal Opportunities Commission, Madison, Wisconsin, regards to anti-discrimination laws.

3. Copy of letter from Housing Commission showing cause for the eviction of a tenant.

4. Letter from Community Mental Health Board regarding function of Committee.

5. Letter from Community Resource Workshop in regards to Directors participation.

6. Letter from Federal Department of Housing and Urban Development in regards to local ordinance on Open Housing.

7. Letter from John Bean Division on minority recruiting.

8. Letter from Captain Donald Jackson, Lansing Police Department, Liaison Officer regarding his retirement.

Mr. Dunnings suggested a committee be appointed to talk to the Judges regarding Small Claims Courts.

REPORTS

Director

Gave several talks to schools, church and civic groups. Attended I.B.M. dinner for their 3rd session of community graduates. Assisted in setting up of Human Relations Committee Housing Tour. Participated in recruit training sessions with L.P.D.; participated in community workshop held at Everett High School. Attended a meeting of persons employed by the Mental Health Department for group discussion.

Meetings attended with Assistant Director—

Attended a meeting at the Social Service Office with case workers; had picnic with Field Representatives, Lt. Long and members of his safety unit; attended two sessions of rock festival with field representatives; attended Michigan Municipal Inter-group Relations Officials at M.S.U., the Director was elected president.

Staff Field Representatives

Meetings Attended: Project A.I.D.; Model Cities, elected to Physical Planning Task Force; Personnel Department, Lansing School District, interviewing applicants for teachers aide training; Informational meeting called by Manual Delgado with Center of Urban Affairs Officials; The Group.

Referrals—54 (Job Referrals)

Hired—10.

EDUCATION SUB-COMMITTEE

Mrs. Ansley, Chairman of the Education Sub-Committee attended a Workshop for Community Action to Stop Hunger, on June 26, 1970, at the First Presbyterian Church. Hulbert James, Director of the Crusade Against Hunger National Council of Churches, was the guest speaker. A consultant from the State Department of Education was also present to explain the new School Lunch Law as it affects Michigan. The new law applies to all needy children and will be regulated by the Department of Agriculture. States must extend the school lunch service to every school in the state; states must also appropriate some state funds in order to receive the federal funds. Schools must report the number of children eligible at least twice a year. No charge for a meal shall be over 20 cents.

Schools need ask only for a personal statement from parents or heads of households to prove family income.

A motion was made by Mr. Kelley, second by Mr. Eliasohn, that the Human Relations Committee go on record in support of Senate House Bill 1353, regarding New School Lunch Law. Also, that a letter expressing this support be sent to Senator Chas. Zollar, Chairman of the Senate committee and Representative William R. Copeland, Chairman of the House Committee on this bill. Supported by the Committee.

Mr. Rodriguez, related to the Committee the meeting of the Lansing School Districts, Human Relations Task Force, under the direction of Duane Wilson. The Task Force is presently dealing with curriculum, teacher problems, and the source of irritation in school systems. Mr. Rodriguez, expressed a desire to continue to keep the committee informed of the progress of the Task Force. Mr. Peatross, is representing the Human Relations Committee on this Task Force Committee.

EMPLOYMENT-RESEARCH and PUBLIC RELATIONS SUB-COMMITTEES

No Reports.

HOUSING SUB-COMMITTEE

A discussion of the Housing Tour was held. It was noted by the committee the results of the tour did warrant scheduling another tour in the fall. It was suggested that a cross section of tenants be contacted for the tour.

NOMINATING COMMITTEE

Mrs. Ansley reported to the committee the selection of candidates for officers for the 1970-'71 fiscal year. Mr. Patrick Kelley, Chairman; Mr. Stuart Dunnings, Vice-Chairman. Mr. McManus made the motion that the committee accept the report of the nominating committee. Mr. Rodriguez second, supported by the committee. Mr. Kelley was elected Chairman and Mr. Dunnings was elected Vice Chairman of the Human Relations Committee.

Mr. McManus moved the meeting be adjourned, second by Mr. Rodriguez.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

CATHERINE MILETT,
Secretary,
Human Relations Committee.

PLANNING DIRECTOR'S REPORT**Personnel.**

Mr. Spackman reported that the addition of staff to Model Cities will be funded through federal funds and this is presently being worked out with Mr. Bodwin.

OTHER COMMUNICATIONS

No Report.

NEW BUSINESS

Mr. Rowland Stebbins appeared before the Board and suggested that a meeting with the old Planning Board members be held periodically and that a seminar for Planning officials throughout the area be held annually for an information exchange.

Moved by Fink, seconded by Pawlak that Mr. Gaus be excused from the mid month meeting as he will be on vacation.

Motion carried by unanimous vote.

Moved by Gaus, seconded by Fink that Mr. Pawlak be excused from the mid month meeting as he will be on vacation.

Motion carried by unanimous vote.

ADJOURNMENT: 11:15 P.M.

RAYMOND C. GUERNSEY,
Secretary,
Lansing Planning Board.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, August 13, 1970

The meeting was called to order by the Chairman, Mr. Patrick Kelley, at 4:00 p.m. in City Hall.

The prayer was offered by Anselmo Rodriguez.

ROLL CALL

Present: Dramis, Eustace, Kelley, McManus, Nichols, Rodriguez, Wuenschel.

Absent: Ansley, Cutler, Dunnings, Eliasohn, Silvas.

Visitors: Dr. Dan Beasley, Miss Daun Dickie, Captain Donald Jackson, Sgt. William Ryan, and Mrs. Donna Sweeny.

PETITIONS

There were 3 FORMAL, 3 INFORMAL and 2 CONTINUING complaints for the period of July and August, 1970.

FORMAL

1—A continuation of a complaint from a woman alleging discriminatory citation

for eviction. Landlord requested payment for damages. Complainant alleged that the landlord was acting on report from contractor and would not arrange to see apartment. On July 10, complainant informed this office that the respondent advised her to disregard all previous letters sent by him. Therefore, the complainant stated there was no need to continue with this complaint.

1—A continuation of a complaint from a woman alleging discrimination in renting. The complainant informed this office that she had obtained another apartment and did not want to take time to bother about this matter.

1—A complaint received from a lady alleging discrimination in eviction. Complainant feels she is being evicted because of her "black" friends and the prejudices of the other tenants.

Investigation — found that many complaints had been received by the apartment manager from tenants, i.e., loud music, stolen articles found in their possession, loitering of friends outside apartment and the discipline of child.

Conclusion — The complainant was informed of the evidence and given adequate time to move.

1—A complaint received from a young man alleging an unjustified dismissal from employment at a local hospital.

Investigation—Complainant had a good work record the first three weeks of employment, after which time, work was found unfinished, complainant could not be located on the job, other employees had to do or finish his work. Complaint was in probationary period.

Conclusion—The Department Head stated he would not do anything to stop complainant from being rehired, as he did shows signs of being a good worker at first. Personnel Director stated he would give the complainant an opportunity to employment at the first opening in the housekeeping department.

FORMAL PETITIONS

1—A complaint received from a man alleging verbal discrimination and harassment by City Council member. This complaint is under preliminary investigation, by consensus of the Human Relations Committee.

INFORMAL

1—A complaint received from a lady who had applied for a two bedroom apartment with the City of Lansing Housing Department, and had been told she could have the apartment on July 16, 1970. On July 14, complainant received a call from the Housing Office stating there had been a mistake made in offering her a two bedroom apartment. The Housing Director was contacted and it was found that the office staff had made an error in offering her this apartment, as the housing code states, two occupants in two bedroom apartments, under special conditions (Medical Hardship). Mr. Elliott stated he would investigate the matter further. On July 16, 1970 the complainant informed this office she had received the two bedroom apartment.

1—A call received from the Lansing Chamber of Commerce regarding the solicitation from an agency in California. An interview with the president of the complaining agency was held, a request for further investigation was asked. Communication has been sent to the Human Relations Bureau in Los Angeles, California. Complaint remains under investigation.

1—A complaint of malicious destruction and harassment by neighbors was investigated. Reconciliation between the two parties involved is now in process.

Dr. Danial Beasley and Miss Daun Dickie presented a copy of Miss Dickie's Master of Arts Thesis, *Auditory Resynthesis Abilities of Black and White First and Third Grade Children*, to the committee. Miss Dickie also gave a short summary of her thesis to the committee.

DIRECTOR'S REPORT

Attended a meeting at Mt. Vernon Housing with City Housing Authorities and residents to help restore harmony. Assisted in all areas, with the Lansing Police Department, in the search for the abductor of Laurie Murningham. Met with administration of personnel department L.C.C.; Met with Superintendent of School, Mr. Partington, on security problems at West Jr.; Met with Dr. Gibson and Dr. Anderson, of M.S.U., Community Development Department to plan urban programs. Worked with complaints in hair-cutting complaint against the Parks and Recreation Department, and the conciliation of this complaint; Worked on Workable Program for H.U.D., on city projects. The Director suggested to the committee the possibilities of enforcing the Civil Rights Contract Compliance Bids for the City of Lansing; and that the City Minority Employment Survey will again be going to Departments the first of September; and the reclassification of the Clerk Typist II position in the Human Relations Office.

Assistant Director's Addendum

Attended Workable Program meeting with H.U.D. for Director.

Staff Field Representatives Addendum:

Meetings Attended: Mrs. Lee Durham, YWCA, Social Service Director; Teachers Aid Training Program at L.C.C.; Area I meeting Model Cities; Work Study Program Students about Area I problems; The Group; Model Cities Community Meeting about Model Cities Job Openings at Cristo Rey.

Job Referrals:

20 referrals;
8 hired.

Mr. Eustace made a motion that all contractors making bids with the City of Lansing comply with the Civil Rights Compliance Law and that the Human Relations Committee be empowered to investigate contractors to insure the enforcement of the Civil Rights Contract Compliance Law. Seconded by Mr. Dramis, supported by the committee.

Mr. Dramis made a motion to proceed with the re-classification of the Clerk-Typist II position in the Human Relations Office. Second by Mr. McManus, supported by the committee.

After a lengthy discussion regarding the problems of Drug Abuse in the City of

Lansing Mr. Eustace made a motion to support the Police Department in their efforts on Drug Abuse and to go on record in support of citizen participation in drug problems in the City of Lansing. Second by Mr. Rodriguez, supported by the committee.

The committee suggested that the Director investigate the possibilities of the Media coverage in a Human Relations sponsored effort to assist in these drug problems.

The Chairman announced the sub-committee appointments for the committee as follows:

EMPLOYMENT

*Mr. Harold Cutler
Mr. Charles Nichols
Mr. John McManus

EDUCATION AND RECREATION

*Mrs. Harriett Ansley
Mr. Anselmo Rodriguez

RESEARCH AND PUBLIC RELATIONS

*Mr. Edward Eustace
Mr. Lee Dramis
Mrs. Esther Silvas

HOUSING

*Mr. Stuart Dunnings
Mr. John Eliasohn

POLICE COMMUNITY RELATIONS

*Mr. Lee Dramis
Mr. Stuart Dunnings
Mr. Edward Eustace
Mr. Patrick Kelley

The Director advised the Human Relations Committee of the efforts being made to assist in projects to promote an athletic program and other extra-curricular activities in the Lansing School System, and the affects the lack of these activities will have on the streets in the fall.

Chairman Kelley entertained a motion to adjourn the meeting, second by Mr. Rodriguez.

Meeting adjourned at 6:00 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Committee.

OFFICIAL PROCEEDINGS OF THE FIRE BOARD OF THE CITY OF LANSING

Proceedings, September 3, 1970

The Lansing Fire Board met in regular session at No. 3 Fire Station, and was called to order by Chairman Ralph E. Kauffman, Jr.

ROLL CALL

Present: Commissioners Sheathelm, Merritt, Ridenour, Kauffman, Canady, Roe—6.

Absent: Commissioners Clark and Salerno—2.

Commissioners Clark and Salerno were excused from the meeting.

Mr. Norman Sinclair of the State Journal, Captain Howard Berg, Captain James Largent, Engineer Douglas Gregg, Engineer Rolland Case and fire fighters Neal Wright, Martin Lemons and Clarence Griggs also attended the meeting.

By Commissioner Sheathelm—

I move the minutes of the previous meeting be approved as printed.

Supported by Commissioner Ridenour.

Carried unanimously.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, September 10, 1970

The meeting was called to order by the Chairman, Mr. Patrick Kelley, at 4:00 p.m. in Lansing City Hall.

The prayer was offered by Mr. John McManus.

ROLL CALL

Present: Ansley, Dramis, Dunning, Elia-son, Eustace, Kelley, McManus, Rodriguez, Silvas—9.

Absent: Cutler, Nichols—2.

Visitors: Sgt. William Ryan, Liaison Officer, Lansing Police Department.

Mr. Dunning made the motion to approve the minutes of the last meeting. The motion was seconded by Mr. Rodriguez.

Motion carried.

PETITIONS

There were 2 FORMAL and 2 INFORMAL complaints for the period of August and September.

FORMAL

1—A complaint received from a young man alleging questionable dismissal from a local auto dealer because of race.

Investigation: The young man is 19 years old. Several legal complications could occur with a minor on the sales floor. The person who hired the complainant was unaware of the company policy of not hiring minors for sales positions.

Conclusion: Auto Dealership is satisfied with complainants work and has offered complainant other work with their firm, as soon as a position opens up, and until he reaches the age where he can be placed on the sales floor. The complainant was satisfied with this arrangement.

1—A complaint received from a man who felt that he had been discriminatorily released.

Investigation concluded with respondent providing information showing poor work attendance and an unsanctioned long leave of absence. The complainant understands the lack of responsibility and will wait until a new position can be found.

INFORMAL

1—A complaint received from a Spanish family regarding harassment from a few neighbors, that is being directed toward the children. On September 10, this office received a letter from the family attorney asking for assistance in the investigation. This complaint remains under investigation.

1—A complaint received regarding the harassment of postal carriers, because of improper identification of post office boxes at apartment buildings.

It was the decision of the Human Relations Committee that any tenant in apartment buildings where the landlord does not provide adequate boxes, locked and proper identification, may refer these violations to the Human Relations Office as an alleged violation of the Tenants Rights Law.

COMMUNICATIONS

1. Letter to Personnel Director requesting reclassification of clerk-typist.

The Human Relations Committee members are to be informed when this item of business comes before the Committee of the Whole, so members may be present.

2. Letter from John Bean Corporation recruiting for two openings.

3. Letter from Hartford Commission on Human Rights and Opportunities concerning operation of their Rumor Control Center during their recent disturbances.

4. Letter from International Association of Official Human Rights Agencies requesting confirmation to meeting in Chicago, September 25 and 26.

5. Letter from M.S.U. Department of Family Living Education expressing appre-

ciation to the Director regarding participation in their state-wide program.

6. Letter from Administrator, St. Lawrence Hospital extending an invitation to Committee for guided tour of new St. Lawrence Community Mental Health Center.

7. Letter from Michigan Capitol Girl Scouts Council requesting suggestions for "Action 70" project.

Mr. Dramis made a motion that the Director be authorized to assure proper funds were made available for the Director to attend the NAIRO Conference in Tulsa, Okla., and that the Human Relations Committee believes that the Director should attend the Conference. The motion was seconded by Mr. Dunning.

Motion passed.

REPORTS

Director's Report

Met with the following: The State Board of Education on the Advisory Council on Drug Abuse; the Board of Trustees of the Lansing Community College on the Minority Advisory Committee; St. Lawrence Mental Health workers and a session with the Field Representatives; Citizens Advisory Committee of the Rehabilitation Program at the Ingham County Jail; Gave talks to 4-H Groups at M.S.U., Church and civic groups. Met with concerned Postal Officials about problems of delivery and carriers. Address the State Police Citizens Security Force for the Capitol Complex; Working with PUFFS program.

Attended with Assistant: Michigan Municipal Intergroup Relations Officials Association at M.S.U., Planning session with Lansing Schools, Athletic Director Clayton Kowalk and Lt. Long of the Police Safety Units; Attended a picnic sponsored by the School Safety Unit, Lansing Police Department, Lt. Pat Long, for the Field Representatives.

Assistant Director's Addendum:

Meetings Attended: Junior Achievement; Human Relations Task Force of Board of Education; Supervision and Crowd Control; School Athletic Program; Rock Festival with Field Reps and Director.

Staff Field Representative V Addendum:

Meetings Attended: Meeting of Community Action Agencies (GROUP); North Side Action Center, Day Care Center; Meeting with Model Cities concerning a Model Cities Federal Credit Union, also with a group of concerned citizens and representatives of the Lansing Police Department and Councilman May; Mexican-Americans working in agencies met with Governor Milliken; Project Aid; Translated for Labor Board Compensation Case.

EMPLOYMENT SUB-COMMITTEE

Mr. McManus reported that the Employment Committee would recommend that the Human Relations Committee signature be attached to the results of the Employment survey and copies be sent to the Mayor and each Council member.

A letter of transmittance should be attached with each contract compliance survey. The vendor and/or contractor is to be sent a survey fifteen days prior to the bidding date. This form is to be filled out and returned before a contract is offered. Also, that any vendor who supplies materials to the City of Lansing should receive a survey to be returned and filed with the Human Relations Department. The Human Relations Committee is to do the informing of the contract compliance to Equal Opportunity Employers.

HOUSING SUB-COMMITTEE

Stuart Dunning made a motion to recommend that the Amended Ordinance No. 139, (Open Housing) Chapter 17C, of the City of Lansing, Michigan, Code of Ordinances to include an addition to Section 17C-5. Penalty . . .

and every owner or real property, lessee, lessor, sublessee, sublessor, real estate broker or salesman, lender, financial institution, advertiser or agent or any of the foregoing who violates any of the provisions of this ordinance, shall be liable to injured party, in treble damages sustained, to be covered in a Civil action. In the event any person violating this ordinance is operating by virtue of a license issued by the City of Lansing in addition to the penalty prescribed above, the Court may suspend or revoke such license.

The motion was seconded by Mr. Dramis.

Motion passed.

A letter is to be sent to Council regarding this change.

EDUCATION SUB-COMMITTEE

Mr. Rodriguez reported to the Committee the action being taken by Dwayne Wilson, the Human Relations Specialist for the Board of Education, and suggested communication come from the Human Relations Committee commending Mr. Wilson for the efforts of the Human Relations Task Force regarding the meeting held with school professionals prior to the opening of school.

There was discussion regarding voting areas where there are Spanish-Speaking residents and that there should be someone at the polls who could give instructions to the voter in the language they understand.

Mr. Rodriguez made a motion that any individual, agency or agencies who could help register people to vote be contacted for their assistance. Motion seconded by Mr. Dunnings.

Motion passed.

Mr. Eustace made a motion to suggest to the voting authorities that Fire Departments stay open from 8:00 a.m. to 8:00 p.m., eight days prior to the voting registration deadline. The second was made by Mr. Dunnings.

Motion passed.

RESEARCH AND PUBLIC RELATIONS SUB-COMMITTEE

Mr. Eustace related to the Committee the observation that a contractor working on the Ingham Medical Hospital had no minorities working.

Mr. Dunnings made a motion that a letter be written to P.H.I. Construction Co., informing them of this observation and that the proper governmental agencies will be notified of the irregularity of employment practices of the P.H.I. Construction Company. A carbon copy of this letter to be sent to Chicago. The motion was seconded by Mr. Eustace.

Motion carried.

After a discussion on the procedures of taking complaints, duplication of efforts, cooperating with other agencies, the chairman suggested that the Human Relations Committee continue to do as it had in the past of handling these complaints through the Director's Reports and on the unanimous action of the Committee.

It was the consensus of the Human Relations Committee to co-operate with the N.A.A.C.P. in regards to the complaint of P.H.I. Construction Company.

The Human Relations Committee will continue to receive all complaints from all people.

Mr. Eustace made a motion that another letter be sent to Personnel regarding the Field Representatives receiving some hospital benefits. Mr. Rodriguez seconded the motion.

Motion carried.

Mr. Eustace recommended that a letter be sent to the Field Representatives from the Human Relations Committee in appreciation of the work being done. Recommendation accepted by the committee.

Mr. Dunnings suggested that the secretary send names and available address of the Field Representatives to the Committee members with the minutes of the meeting.

Mr. Dunnings suggested that the Human Relations Committee urge that efforts of a Education Program to inform the public not to buy stolen goods be initiated.

The Director stated that there were efforts being made to initiate programs in co-operation with the WJIM-TV staff.

Mr. Rodriguez made the motion to adjourn the meeting. The motion was seconded by Mr. McManus.

Motion carried.

Meeting adjourned at 6:30 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Committee.

N.M.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, November 12, 1970

The meeting was called to order by the chairman, Mr. Patrick Kelley, at 4:00 p.m. in Lansing City Hall.

The prayer was offered by Rev. Walter E. Bucher.

ROLL CALL

Present: Bucher, Dramis, Earl, Eliasohn, Eustace, Kelley, McManus, Nichols, Rodriguez—9.

Absent: Cutler, Dunnings, Silvas—3.

Visitors: Sgt. David Sinclair, Liaison, Lansing Police Department; Norman Sinclair, State Journal Staff Writer.

The motion was made by Mr. Dramis to approve the minutes of the October 8, 1970, meeting. Supported by the Committee.

PETITIONS

There were 7 FORMAL and 1 INFORMAL for the period of October and November 1970.

71 services were recorded for this period.

FORMAL

1—A complaint continued under investigation from a man alleging discrimination against a local cab company.

Investigation: The cab company still maintains there will be no one hired until the General Motors Inc. strike is settled.

Conclusion: Discrimination in hiring practices is not evident at this time.

1—A complaint received alleging discrimination in employment practice against the City of Lansing Park and Recreation Department.

Investigation: Complainant applied for a position in city hall, one month prior to the closing date and before position was posted for city employees. Another individual applied for the job one month later and got the job immediately. (this person is also qualified for the job.) The

department director feels he has done his job by posting openings on his own bulletin board and sending a notice to the personnel department. It states in the personnel rules for City Hall Employees: "Department job openings shall be posted on employee bulletin boards for a period of at least three days prior to the job being filed." The assistant personnel director, confirms the interpretation of this directive, "all departments must be sent notice of a job vacancy by the requesting department."

Conclusion: This department feels that there is no discrimination in this complaint, however, there are discrepancies in procedure followed by this department in placing job openings with other departments in city hall.

A motion was made by Mr. Eustace for this complaint to be placed in the hands of the Employment Sub-Committee for further investigation of these procedures. Second by Mr. Dramis. Supported by the Committee.

1—A complaint received from a young couple alleging discrimination in renting based on creed against the Lansing Towers.

Investigation: The complainant found out through her employment, of a renovation of rooms for office space, which had been promised to tenants as recreation facilities. (public information) The complainant related this information to other tenants in the apartment building. When the owner heard of this, he felt that the complainants were a threat to his investment, therefore when it was time to renew their lease he would fail to do so. During a verbal exchange, the complainants agreed with the owner that they did not want to continue to reside at their present address. The owner was intending to hold them to this verbal agreement.

Conclusion: A meeting with the owner and the tenants brought about an agreement for the tenants to remain.

This office does not feel that there is any discrimination in this civil case.

1—A continued complaint on police brutality continues under investigation with the liaison officer.

1—A complaint received alleging police brutality is still under investigation.

1—A complaint received alleging discrimination of seniority on employment based on race, against the Howard Johnson Motor Lodge.

Investigation: Complainants are full-time workers who do not feel they are getting equal treatment in the overtime worked or assigned by their supervisor. It was explained to the complainants that there was not enough work to warrant any overtime.

Conclusion: This office feels that the Local Union president is aware of some of the work violations taking place at the Howard Johnson Motor Lodge, and if he is given all of the information by the complainant he can, as union president, resolve these differences. This office feels that there is no discrimination based on race in this complaint.

1—A complaint received alleging police brutality in a possible civil case is still under investigation.

INFORMAL

1—A complaint received from a woman alleging that a city police officer had shot through her house, in an attempt to apprehend a suspect. This complaint is under investigation.

The Police-Community Relations Subcommittee would like a meeting scheduled with the Police Boards Community Relations Committee as soon as possible to discuss the Police Brutality cases now pending. Also, the Human Relations Committee requested that the procedure for repairing damages of a private residence be checked, when occurring during an arrest.

The Director stated the importance of informing the community that the police do not have to have a warrant to arrest a person.

There was discussion regarding the procedure and circumstances of the Human Relations participation in the recent disturbance at Sexton High School. The Human Relations Director and Assistant Director with the Field Representatives have been on the scene from the beginning at 12:00 noon, Friday, November 6, 1970, and are still involved in the relief of frustrations confronting the students at this time.

COMMUNICATIONS

1. Letter from Chairman of Human Relations Committee to Mayor and City Council commending the City for cooperation on recent Employment Survey.

2. Letter from IBM Corporation, in appreciation for participation in briefing session with other city officials.
3. Letter from Tri-County Family Planning Project.
4. Letter from City Clerk regarding appointments to committee.
5. Letter to Mrs. Ansley and Mr. Wuen-schel commending their participation on the Committee.
6. Letter from personnel center at Michigan State on employment opportunities.
7. Letter from Purchasing Department on vendor listings.

The Human Relations Committee suggest that this office try to compile a listing of the vendors supplying materials to the City from the card file in the Controllers office. It was stated that all departments that have any type of bids have to sit down with the Human Relations Committee before a contract is issued to have a pre-conference to cite whether the developer is an Equal Opportunity Employer.

The Human Relations Committee empowered the Director to seek the necessary funds and/or assistance so that this office can secure what ever is necessary to complete an investigation on contract compliance, as set up in the workable program.

8. Letter from Planning Board regarding low-cost housing proposal.
9. Letter from Personnel Director regarding meeting on staff job analysis.

DIRECTOR'S REPORT

Attended two briefings on data processing procedures at the IBM Corporation in East Lansing, with other city officials; developed a Workable Program with other city officials on Equal Opportunity Contract Compliance; addressed a class at Lansing Community College; appeared on WITL Telephone Hour with the Mayor and Dr. Jose Llinas; attended NAIRO Conference on "Self Determination" in Tulsa, Oklahoma; accepted an invitation to talk to abreakfast in Grand Rapids; speaker at 4-H Club Annual Fall Achievement in Corunna; attended meeting of State Board of Education Advisory Council on Drug Abuse; assisted in soliciting people for a community drug advisory committee for Community Mental Health Board; 4-H Club retreat at Camp Kett November 13, 14, and 15.

With Assistant Attended—Model Cities Open House; assisted in bringing about racial harmony at Sexton High; supervision at local football games.

ASSISTANT DIRECTOR

Attended Boy's Club Annual meeting; Lansing Board of Education, Human Relations Task Force meeting, Cedar Holmes Building; meetings with Field Representatives.

STAFF FIELD REPRESENTATIVE

Attended Raza Unida meeting with United Migrant Opportunities Inc.; Model Cities meeting of the Whole, and Housing and Relocation sub-committee; Participated in panel discussion for Lansing School District Seminar; met with Community Agencies for Action; and Head-Start Follow-Through Open House.

Committee members participated in the Michigan Institute on Community Relations and Administration of Justice Conference at Kellogg Center. Sgt. Sinclair and Anselmo Rodriguez, representatives on this committee for the Lansing area along with two others, explained that this committee will be seeking community representatives to participate in this endeavor for stronger police-community relations in the Lansing community.

Office staff also attended the Tri-County Mental Health Conference on Preventive Aspects of Mental Health.

EMPLOYMENT SUB-COMMITTEE

Mr. McManus related to the committee the results of the review of the job analysis with Mr. Pangle, City Job Analyst. A letter from Mr. Bodwin, Director of Personnel, to Councilman Gunther, Chairman of the City Council Personnel Committee, was read to the Committee. The positions of the present Director X and Assistant Director VII have been frozen at the present salary level, and re-classified to a Level VII and Level V respectfully, if either position is vacated. The Clerk-Typist II position is to remain at the same level. It is the decision of the Committee to call a special meeting with Mr. Bodwin and Councilman Gunther regarding the relevancy of the criteria for evaluation of a job analysis and the understanding of a job a department does, this meeting is to be scheduled, as soon as possible, following November 20, 1970.

HOUSING SUB-COMMITTEE

A report of the Housing tour was related to the Committee by Committee members attending the tour. It was suggested that the Committee meet with Pat Winans, Social Service Coordinator, of the Housing Department, to explain the questions some of the members have in the housing area. The Chairman stated that it is evident, from the tour, that there has been an attempt to repair some of the defects in the building.

EDUCATION SUB-COMMITTEE

The Education sub-committee is to check into the reason for the number of Spanish-speaking drop-outs since the beginning of the school year. Also, to inquire of the Board of Education what is happening and why the Spanish-speaking drop-out increase, and to inquire of the alleged, longer suspension period for minority students than Caucasian students.

The Director related to the Committee the request of students at Sexton for possible changes and what problems they felt existed in the school. Students compiled list of these grievances. The Committee requested a copy of these student remarks.

An inquiry was made to the number or lack of any minority journeymen in the plumbing, electrician, and carpenter field in City Hall or the Board of Water and Light. The department was requested to look into this matter.

The chairman appointed Mrs. Earl to the Education sub-committee and Mr. Bucher to the Housing sub-committee.

A motion to adjourn was made by Mr. Rodriguez, second by Mr. Dramis.

Motion passed.

Meeting was adjourned at 6:30 p.m.

Respectfully submitted,

CATHY MILETT,
Secretary,
Human Relations Department.

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS BOARD OF THE CITY OF LANSING

Proceedings, December 10, 1970

The meeting was called to order by the vice chairman, Mr. Stuart Dunning, at 4:00 p.m. in Lansing City Hall.

The prayer was offered by Rev. Walter E. Bucher.

ROLL CALL

Present: Bucher, Cutler, Dramis, Dunning, Earl, Eustace, McManus—7.

Absent: Eliasohn, Kelley, Nichols, Rodriguez, Silvas—5.

Visitors: Mr. Arthur Tung; Sgt. David Sinclair, Liaison, Lansing Police Department; Norman Sinclair, State Journal Staff Writer.

The motion was made by Mr. Dramis to approve the minutes of the November 12, 1970 meeting. Seconded by Mrs. Earl. Supported by the Committee.

PETITIONS

There has been 1 FORMAL and 0 INFORMAL complaints for the period of November and December 1970.

FORMAL

- 1—A complaint received from a gentleman regarding the rezoning of property for a church site. Now under investigation.

COMMUNICATIONS

1. A letter from an election ward chairman commending the assistance of Human Relations Field Representatives at a voting precinct.
2. A letter from MSU Cooperative Extension Service commending participation in "Peoples Workshop".
3. Letter regarding City Council Policy concerning the use of City owned or leased vehicles.

Mr. Dunning requested a list of all city departments not having cars available to them through the city.

4. Letter requesting Field Representatives assistance during an All-city Junior High Dance.
5. Letter received from Springfield, Illinois Human Relations Commission urging concerned groups to discontinue using the public facilities of the Elks Club whose membership policy refuses Black people as members. Also a news release stating that Elks are not the only group or club that maintains exclusive membership based solely upon race.
6. Letter from Mayor Graves explaining reasons for veto on contract PN-11 Newspaper and Communication Skills Academy.
7. Letter received from Inter-Faith Centers for Racial Justice Inc. Birmingham, Michigan regarding the employment survey conducted by this committee and requesting information to develop a similar affirmative action program for hiring minority group members.
8. Letter from Breakfast Club of Grand Rapids expressing appreciation to the Director for presentation to the Breakfast Club.
9. Letter from a young couple expressing appreciation to the Director and Assistant Director for arbitration in a housing complaint.
10. Letter to Chairman, Lansing Police Board requesting meeting with their Police-Community Relations Committee.

REPORTS

Director's Report

Addressed the Lansing Board of Education, School Social Workers; spent a weekend in retreat with 4-H Club members from M.S.U. and other cities in a Human Relations seminar; met with concerned parents in Sheridan Road area about the problems at Sexton High School; meeting with community people to establish "Project Reach"; gave talk to school, church groups; and Lansing Police new recruits school; met with Housing Commission Officials on contract compliance in new buildings; ap-

peared in court on Davenport vs City of Lansing.

A request was received from employees of the City Public Service Department for the Human Relations Director to represent them in grievance procedures, in accordance with City Personnel Rule XII. Representation "Employees shall have the right to designate representatives of their own choosing, pursuant to Act. No. 336, of the Public Acts of the State of Michigan of 1947 as amended."

A request received from the parents of a student dismissed from school because of alleged assault on a teacher. School Officials considered letting the student back into the school environment, with the mothers acceptance, and transfer to another school.

With Assistant Director:

Supervision of school basketball games, Holiday on Ice, and the Globetrotters at the Civic Center; meeting with Lansing School Athletic Director and Lt. Pat Long on security program; MIRO meeting at M.S.U.

Assistant Director

YMCA Community, Urban Action; Spoke to Police Recruits on Human Relations Field Representative Program; Police Safety; Regular Representative meetings.

FIELD REPRESENTATIVE V

YWCA, Center City Area meeting; Community Agencies for Action; Project Aid; Model Cities Credit Union meeting.

Job Referrals—20.

Hired—3.

Mr. Arthur Tung, addressed the Committee regarding prospective advertising by Central Advertising Company. The Committee directed a letter be written to the President of Central Advertising stating that this type of advertising only continues to polarize a situation already acute. The billboard advertisement pictured a police officer giving month-to-mouth respiration to a child, with a caption "Some Call Him Pig."

EMPLOYMENT—Sub-Committee

The members of the Committee attending a meeting with Mr. Bodwin, Personnel Director stated, it was suggested that the Human Relations Committee wait and request a more desirable re-classification, possibly a six month time laps for the re-evaluation.

Mr. Dramis made a motion that a formal letter be written to Mr. Bodwin, requesting another job-analyses be initiated, as

soon as possible, so that the Human Relations Committee can include the necessary funds in the 1971-72 budget. Second by Mr. Eustace. Supported by the Committee.

HOUSING—Sub-committee

The Committee requested that Mrs. Pat Winans, Social Service Director, Lansing Housing Commission be invited to the January meeting to answer questions that were unanswered after the last Housing Tour by the Committee.

Mr. Dunning requested the Director to write a letter to the City Council Committee on Contracts and Ordinances, asking them to bring the Open Housing Ordinance Amendment, out of Committee for a vote by the Council.

EDUCATION—Sub-committee

Mrs. Earl reported to the Committee that the highest concentration of Spanish-Speaking students is Eastern High School 9%, Pattengill 13%, Otto 9%.

Drop-out problems start in the 9th grade because of age. Eastern had 22 drop-outs of Spanish-speaking students. One of the main reasons for drop-out increase seems to be motivaion at home and in the school.

Mrs. Earl also related to the Committee that when a student is suspended, it is mandatory that parents return to school with the students, before being re-admitted. This may be the cause some suspensions are longer than others. In many cases the note never reaches the parent, or in some cases the parent may not be able to read English.

It was suggested by the Committee that the Employment sub-committee meet with Dwayne Wilson, Human Relations Specialist, Lansing School District, to discuss some of these problems.

RESEARCH and PUBLIC RELATIONS—Sub-Committee

NO REPORT

Mr. McManus made the motion the meeting be adjourned. Supported by the Committee.

Meeting was adjourned at 5:30 p.m.

Respectfully submitted,

CATHY MILETT,
secretary
Human Relations Committee

OFFICIAL PROCEEDINGS OF THE HUMAN RELATIONS COMMISSION OF THE CITY OF LANSING

Proceedings, December 10, 1970

The meeting was called to order by the vice chairman, Mr. Stuart Dunning, at 4:00 p.m. in Lansing City Hall.

The prayer was offered by Rev. Walter E. Bucher.

ROLL CALL

Present: Bucher, Cutler, Dramis, Dunning, Earl, Eustace, McManus—7.

Absent: Elisaohn, Kelley, Nichols, Rodriguez, Silvas—5.

Visitors: Mr. Arthur Tung; Sgt. David Sinclair, Liaison, Lansing Police Department; Norman Sinclair, State Journal Staff Writer.

The motion was made by Mr. Dramis to approve the minutes of the November 12, 1970 meeting. Second by Mrs. Earl, Supported by Committee.

PETITIONS

There has been 1 FORMAL and 0 INFORMAL complaints for the period of November and December 1970.

FORMAL

- 1—A complaint received from a gentleman regarding the rezoning of property for a church site. Now under investigation.

COMMUNICATIONS

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Officials on contract compliance in new buildings; appeared in court on Davenport vs City of Lansing.

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Supervision of school basketball games, Holiday on Ice, and the Globetrotters at the Civic Center; meeting with Lansing School Athletic Director and Lt. Pat Long on security program; -MIRO meeting at M.S.U.

Assistant Director

YMCA Community, Urban Action; Spoke to Police Recruits on Human Relations Field Representative Program; Police Safety; Regular Field Representative meetings.

FIELD REPRESENTATIVES V

YMCA, Center City Area meeting; Community Agencies for Action; Project Aid; Model Cities Credit Union meeting

Job Referrals-20

Hired-3.

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Mr. Dramis made a motion that a formal letter be written to Mr. Bodwin, request-

ing another job-analysis be initiated, as soon as possible, so that the Human Relations Committee can include the necessary funds in the 1971-72 budget. Second by Mr. Eustace. Supported by the Committee.

HOUSING—sub-committee

The Committee requested that Mrs. Pat Winans, Social Service Director, Lansing Housing Commission be invited to the January meeting to answer questions that were unanswered after the last Housing Tour by the Committee.

Mr. Dunning requested the Director to write a letter to the City Council Committee on Contracts and Ordinances, asking them to bring the Open Housing Ordinance Amendment, out of Committee for a vote by the Council.

EDUCATION—Sub-Committee

Mrs. Earl reported to the Committee that the highest concentration of Spanish-Speaking students is Eastern High School 9%, Pattengill 13%, Otto 9%.

Drop-out problems start in the 9th grade because of age, Eastern had 22 dropouts of Spanish-speaking students. One of the main reasons for drop-out increase seems to be motivation at home and in the school.

Mrs. Earl also related to the Committee that when a student is suspended, it is mandatory that parents return to school with the student, before being re-admitted. This may be the cause some suspensions are longer than others. In many cases the note never reaches the parent, or in some cases the parent may not be able to read English.

It was suggested by the Committee that the Employment Sub-Committee meet with Dwayne Wilson, Human Relations Specialist, Lansing School District, to discuss some of these problems.

RESEARCH AND PUBLIC RELATIONS—Sub Committee

NO REPORT

Mr. McManus made the motion the meeting be adjourned. Supported by the Committee.

Meeting was adjourned at 5:30 p.m.

Respectfully submitted,

CATHY MILETT, secretary
Human Relations Committee